



अखिल भारतीय आयुर्विज्ञान संस्थान राजकोट, गुजरात 360110
All India Institute of Medical Sciences, Rajkot, Gujarat 360110



A Central Autonomous Body under PMSSY, MoH&FW

Government of India www.aiimsrajkot.edu.in

Dated: 12/03/2024

F.No/AIIMS/Rajkot/Admin/ Recruitment/ Faculty/2023-24/1124

(March 2024/Faculty/ Direct Recruitment & Deputation)

Detailed Notification (Rolling Advertisement) for Faculty Recruitment (Group A) on Direct Recruitment/ Deputation basis in AIIMS Rajkot

The All India Institute of Medical Sciences, Rajkot, Gujarat is a Central Autonomous Body (CAB) formed by an Act of the Parliament. The administrative ministry is *Pradhan Mantri Swasthya Suraksha Yojana* division of the Ministry of Health and Family Welfare, Government of India. AIIMS, Rajkot adheres to AIIMS Act, Rules and Regulations available on the website of the PMSSY and also on website www.aiimsrajkot.edu.in. The posts of Faculty (Professor, Additional Professor, Associate Professor and Assistant Professor in various disciplines, are governed by Act, Rules and Regulations of AIIMS, Rajkot. The candidates are expected to apprise themselves of provisions of AIIMS Act, Rules and Regulations before deciding to apply for this position.

The Executive Director, AIIMS Rajkot invites applications from the interested and suitable Indian Nationals and Overseas Citizens of India (OCI) for the recruitment of the following faculty posts on Direct Recruitment basis (on rolling basis, subject to vacancy positions in every quarter which will be reflected/updated on the Institute website portal:

Department	Professor						Additional Professor						Associate Professor						Assistant Professor					
	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total	UR	OBC	SC	ST	EWS	Total
Anaesthesia		1				1		1		1		2			1			1				1		1
Biochemistry	1					1																		
Burns & Plastic Surgery																							1	1
Cardiology		1				1			1			1			1			1	1					1
Cardiothoracic and Vascular Surgery																			1					1
Dermatology		1				1	1					1								1				1
Endocrinology			1			1													1					1
ENT	1					1			1			1		1	1			2						
FMT								1				1	1					1						

General Medicine	1	1				2									1	1		2	1	1	1		1	4
General Surgery	1				1	2	1					1		1	1	1		3	1	1			1	3
Hospital Administration			1			1																		
Medical Oncology/ Haematology	1					1		1				1										1		1
Microbiology								1				1		1				1						
Nephrology																			1					1
Neurology																				1				1
Neurosurgery																							1	1
Nuclear medicine				1		1		1				1	1					1			1			1
Obstetrics and Gynaecology					1	1								1	1			2						
Ophthalmology											1	1										1		1
Orthopaedics			1			1	1					1		1		1		2						
Paediatrics									1			1												
Pathology										1		1									1			1
Pharmacology									1			1												
Physical Medicine & Rehabilitation																				1				1
Psychiatry				1		1		1				1	1					1		1				1
Pulmonary Medicine*	1					1	1					1												
Gastroenterology																						1		1
Radiology							1					1					1	1		1	1		1	3
Radiotherapy		1				1			1			1	1					1					1	1
Surgical Oncology	1					1					1	1									1			1
Transfusion Medicine and Blood Bank		1				1	1					1					1	1	1				1	2
Trauma and Emergency Medicine			1			1														2		1		3
Urology														1				1						
Total	7	6	4	2	2	21	6	6	5	2	2	21	5	6	5	3	2	21	07	10	7	4	5	33

* Super Speciality Discipline

UR candidates are permitted to apply against posts earmarked for EWS subject to the following conditions:

- i. That their candidature will be considered only if EWS applicants are not available.
- ii. That their candidature will be as UR candidates only, which means all candidates are permitted to apply, but there shall be no relaxations which are otherwise permitted under their specific categories.
- iii. Under no circumstances the fee will be re-imbursed.

(This decision has been taken considering the factual data of previous recruitment wherein no applications were received for posts earmarked for EWS; and that it is important to establish Hospital and patient care facilities in AIIMS Rajkot in public interest.)

Note: 4% Horizontal Reservations for Persons with benchmark Disabilities (PwBD) shall be applicable.
Recruitment cell Email ID- aiims.rajkot.recruitment@gmail.com

Abbreviation used: Economically Weaker Section (EWS), Unreserved (UR), Other Backward Caste (OBC), Schedule Caste (SC), Scheduled Tribe (ST)

Note:

1. The above vacancies are provisional and subject to variation. The Executive Director, AIIMS, Rajkot reserves the right to vary the vacancies including reserved vacancies as per the Govt. of India rules/circulars and requirements.
2. Reservation will be as per Government of India guidelines issued from time to time.
3. Reservation for Persons with Benchmark Disability (PwBD) will be as per Government of India guidelines in accordance with Notification No. 38-16/2020-DD-III dated 04.01.2021 issued by the Ministry of Social Justice and Empowerment, Govt. of India or as identified by the Institute considering the functional/physical requirements of the post.
4. Reservation for Economically Weaker Sections (EWSs) shall be applicable as per Govt. of India, Office Memorandum No. 36039/1/2019-Estt (Res) DoPT dated 19th January, 2019 and 31st January, 2019: EWSs Candidates will attach certificate issued by the competent authority in the form prescribed as per Annexure – EWS.
5. As per EWS guidelines posts are not carried forward/or considered as backlog vacancy in case unfilled; hence other category candidates will be allowed provisionally to apply for post subjected to condition that they will be considered for the post as an UR Candidate only, if EWS category seat is otherwise not filled.
6. Age and all other qualification will be counted as on the last date of submission of application (crucial date).
7. Overseas Citizen of India (OCI) cardholders under section 7(A) of Citizenship Act, 1955 are also eligible to apply for teaching post as per Ministry of Home Affairs Order No. 26011/52/2016- OCI dated 02nd August, 2018.
8. The period of experience wherever prescribed shall be counted after obtaining the prescribed qualification, on the last date of application (crucial date).
9. The posts of Professor/ Additional Professor is also open for Deputation:
 - a) In case of Deputation, the terms and conditions shall remain same with the stipulation that the OMs of DoPT on Deputation shall be applicable. The candidate has to submit a NOC and Vigilance Clearance certificate from the current employer. There will be no reservation while considering deputation applications. The initial period of Deputation shall be three years, extendable/ curtailable as per the discretion of the competent authority. The terms of Deputation are further governed by MoH&FW OM dated 20th November 2017, which amongst others states the following:
 - i. Faculty drawn from Institutes of National Importance and Government Medical Colleges may be recruited on Deputation.
 - ii. The Deputation can be of maximum 7 years. As of now the initial Deputations are being considered for 3 years, as the Institute is in establishment phase which are further extendable as per provisions.

iii. Terms of Deputation shall be regulated by relevant DoPT OMs and Government of India Instructions, and Circulars/order from MoH&FW, from time to time.

- b) Maximum age limit is 56 years as on the Crucial date
- c) The applicants are requested to send their application through proper channel along with NOC, VC and certified APARs of last 5 years (for deputation post only).
- d) Applications without vigilance clearance and APAR/ACR Dossiers will not be considered.
- e) All other proforma for deputationists are same as proforma for Direct recruitment candidates.
- f) The applicants can send advance copy of their application submitted to their controlling officer on the specified e-mail: aiims.rajkot.recruitment@gmail.com / post an advance copy to the address:

10. **Postal Address for submission of Applications:** The Envelope should be superscribed appropriately for Deputation post.

Application of the Post of _____ in the Department of _____

Executive Director

AIIMS, Rajkot, V.P.O Khandheri, Teh. Paddhari, Rajkot, Gujarat- 360110

S. No.	Name of the Post	Qualification/ Experience - Professor
1.	Professor	<p>Essential for Medical candidates:</p> <ol style="list-style-type: none"> 1. A medical /Dental qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.) 2. A post graduate qualification e.g. M.D. / M.S./ M.D.S. or a recognized qualification equivalent thereto in the respective discipline/subject. 3. M.Ch. for surgical super-specialties and D.M. for Medical super-specialties (2 years or 3 years or 5 years recognized course) or qualification recognized equivalent thereto. <p>Experience: Fourteen years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.D./ M.S./ M.D.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Twelve years teaching and/or research experience in recognized institution in the subject of specialty after obtaining the qualifying degree of M.Ch./D.M. (2 years or 5 years course recognized after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eleven years teaching and/or research experience in recognized Institution in the subject of specialty for the candidates possessing 3 years recognized degree of D.M/M.Ch in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <hr/> <p>Essential for Non-Medical Candidates* (Limited to Anatomy, Biochemistry, Physiology and Pharmacology)</p> <ol style="list-style-type: none"> 1. Post Graduate qualification e.g. Master’s Degree in the discipline/ allied subject. 2. A Doctorate degree of a recognized University in concerned discipline. <p>Experience: Fourteen years teaching, and /or Research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

S. No.	Name of the Post	Qualification/ Experience – Additional Professor
2.	Additional Professor	<p>Essential for Medical Candidates</p> <p>Educational Qualification:</p> <ol style="list-style-type: none"> 1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.) 2. A post graduate qualification e.g. M.D./M.S./M.D.S. or a recognized qualification equivalent thereto in the respective discipline/subject. 3. D.M. in the respective discipline/subject for medical superspecialties and M.Ch. in the respective discipline/subject for surgical super-specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p>Experience : Ten years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S./ M.D.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Eight years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M. /M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Seven years teaching and/or research experience in recognized institution in the subject of specialty for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <hr/> <p>Essential for Non-Medical Candidates* (Limited to Anatomy, Biochemistry, Physiology and Pharmacology)</p> <ol style="list-style-type: none"> 1. Post Graduate qualification e.g. Master’s Degree in the discipline/ allied subject* 2. A Doctorate degree of a recognized University in concerned discipline. <p>Experience: Ten years teaching, and /or research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

S. No.	Name of the Post	Qualification/ Experience – Associate Professor
2.	Associate Professor	<p>Essential for Medical Candidates</p> <p>Educational Qualification:</p> <ol style="list-style-type: none"> 1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.) 2. A post graduate qualification e.g. M.D./M.S. / M.D.S. or a recognized qualification equivalent thereto in the respective discipline/subject. 3. D.M. in the respective discipline/subject for medical superspecialties and M.Ch. in the respective discipline/subject for surgical super-specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p>Experience : Six years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. /M.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Four years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M. /M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>Three years teaching and/or research experience in recognized institution in the subject of specialty for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <hr/> <p>Essential for Non-Medical Candidates* (Limited to Anatomy, Biochemistry, Physiology and Pharmacology)</p> <ol style="list-style-type: none"> 1. Post Graduate qualification e.g. Master’s Degree in the discipline/ allied subject* 2. A Doctorate degree of a recognized University in concerned discipline. <p>Experience: Six years teaching, and /or research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

S. No.	Name of the Post	Qualification/ Experience – Assistant Professor
3.	Assistant Professor	<p>Essential for Medical Candidates</p> <p>Educational Qualification:</p> <ol style="list-style-type: none"> 1. A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956(Persons possessing qualifications included in part II of third schedule should also fulfill the condition specified in section 13(3) of the Act.) 2. A post graduate qualification e.g. MD/MS or a recognized qualification equivalent thereto in the respective discipline/subject. 3. D.M. in the respective discipline/subject for medical super specialties and M.Ch. in the respective discipline/subject for surgical super-specialties (2 years or 3 years or 5 years recognized course) or a qualification recognized equivalent thereto. <p>Experience : Three years teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of M.D. / M.S. / M.D.S. or qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>One year teaching and/or research experience in a recognized institution in the subject of specialty after obtaining the qualifying degree of D.M. /M.Ch. (2 years or 5 years recognized course after MBBS) in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <p style="text-align: center;">OR</p> <p>No experience is required for the candidate possessing 3 years recognized degree D.M./M.Ch. in the respective discipline/subject or a qualification recognized equivalent thereto.</p> <hr/> <p>Essential for Non-Medical Candidates* (Limited to Anatomy, Biochemistry and Pharmacology)</p> <ol style="list-style-type: none"> 2. Post Graduate qualification e.g. Master’s Degree in the discipline/ allied subject* 3. A Doctorate degree of a recognized University in concerned discipline. <p>Experience: Three years teaching, and /or research experience in the discipline/ subject concerned after obtaining the Doctorate Degree.</p>

Note: For Super Speciality Disciplines- DM/MCh candidates only.

1. *Educational Qualifications for Non-Medical candidates (as applicable)

- Master's Degree in concerned speciality as under:
 - i. Biochemistry: Medical Biochemistry/ Biochemistry
 - ii. Pharmacology: Medical Pharmacology/ Pharmacology
- A Doctorate Degree in the concerned subject from a "Recognized University"

2. For Medical Candidates: A medical qualification included in the first or second schedule or Part II of the third schedule to the Indian Medical Council Act of 1956 (persons possessing qualifications included in Part II of the third schedule should also fulfil the conditions specified in sub section (3) of the Section 13 of the Act.). The candidate must be registered with the State Medical Council/ NMC.

3. DNB Equivalence: In case of those who are holding DNB in broad specialties or super specialties as qualifying education, they have to produce documentary evidence issued by competent/appropriate authority about DNB equivalence with MD/MS/DM/MCh as per MCI, New Delhi notification dated 31-10-2018. Those who have undergone DNB training from Institutions given under para 2 at (a) and (b) of aforementioned MCI notification-will not need to have extra experience after qualifying degree. Those who have undergone DNB training at Institution given at (c) and (d) of aforementioned MCI notification will need to have 1 year and 2 years extra experience i.e. total 4 & 5 years' experience respectively from MCI recognized/ permitted Institution for equivalence.

4. The relaxation of essential teaching/research experience for one year for Scheduled Caste and Scheduled Tribes will be given as per Rules/ Guidelines issued by DoP&T.

5. Educational Qualifications for Department of Hospital Administration:

- (i) A medical qualification included in the I or II schedule or part II of the third schedule to the Indian medical council Act of 1956 (Persons possessing qualifications included in part II of third schedule should also fulfil the condition specified in section 13(3) of the Act.)
- (ii) A postgraduate qualification i.e. MD in Hospital Administration or a recognized qualification equivalent thereto.

OR

Master's in Hospital Administration from an MCI recognized Institution/University or a recognized qualification equivalent thereto.

- (iii) Three years teaching and/or research experience in Hospital Administration in a recognized institution after obtaining the qualifying postgraduate degree of MD in hospital Administration or Master's in Hospital Administration (MHA) or a recognized qualification equivalent thereto.

GENERAL CONDITIONS:

1. All the posts carry usual allowances as admissible to Central Autonomous Body (like other AIIMS) / Central Government Employees of similar status at Rajkot, Gujarat.
2. This is a '**rolling advertisement**' and will be used to fill the unfilled-posts by issuing subsequent notifications on the website- www.aiimsrajkot.edu.in for at least one-year and till the Notice of closure, without the need to re-publish. Hence, candidates who might not be fulfilling eligibility criteria as on the crucial date, but might be fulfilling the criteria in the period of next one year, may keep looking for employment opportunity vide notification on the website. This will be applicable only if the posts remain unfulfilled and competent authority decides to publish vacancy notification, at his sole discretion.
 - a. **Crucial date:** 30 days after the publication of advertisement in the employment newspaper.

3. Application Process:

- a. The aspiring applicants satisfying the eligibility criteria in all respect should apply through ON-LINE

application mode only. The applicants applying for deputation posts of Professor and Additional Professor have to send the applications offline to AIIMS Rajkot (Application Format attached on page no. 15). The Online registration of applications will be on the official website of AIIMS, Rajkot i.e. www.aiimsrajkot.edu.in The notification for date of activation of link for submission of online applications in respect of above said posts along with other relevant information will be subsequently notified on the Institute's website.

- b. The candidate must ensure that their photo, signature and thumb impression should be clearly visible in preview at the time of online application. If photo/signature/thumb impression image is displayed small or not visible in preview on website, that means photo/signature is not as per the AIIMS, Rajkot prescribed guidelines and in that case, their application can be rejected. So, candidates are advised to be very careful while uploading their photo and signatures. Both must be visible clearly on Online Application Form before final submission.
- c. No documents including online application form is required to be sent physically, however, all the applicants are advised to keep a hard copy of online application forms with them along with proof of payment (a copy of online payment receipt) for their records.

4. The applicants applying in response to this advertisement should satisfy themselves regarding their eligibility for the post applied for. They must be fulfilling eligibility criteria as on the closing (crucial) date of applications failing which their application will be rejected.

5. The candidature of such applicants who fails to complete the application submission by the stipulated date and time will not be considered and no correspondence in this regard will be entertained.

6. In case a candidate wishes to apply for more than one post, he/she is required to fill in the form separately for each such post.

7. Pay Scale:

1	Professor	Entry Level Pay Matrix 14A (Basic 1,68,900-220400) as per 7th CPC and all usual allowance (Plus NPA for medically qualified candidates only)
2	Additional Professor	Entry Level Pay Matrix 13-A2+ (Basic 1,48,200-211400) as per 7th CPC and all usual allowance (Plus NPA for medically qualified candidates only)
3	Associate Professor	Entry Level Pay Matrix 13-A1+ (Basic 1,38,300- 209200) as per 7th CPC and all usual allowance (Plus NPA for medically qualified candidates only)
4	Assistant Professor	Entry Level Pay Matrix 12 Academic with 8000 GP (Basic 1,01,500-167400) as per 7th CPC and all usual allowance (Plus NPA for medically qualified candidates only) After three years, Assistant Professors will move to level 13 (Basic 1,23,100) of the Pay Matrix.

Note: Pay fixation of Re-employed pensioners will be fixed as per Government of India letter no. 3/3/2016-Estt (Pay II) dated 01May 2017

8. Upper Age Limit:

Professor / Additional Professor: Not exceeding 58 (Fifty-Eight) years as on closing date of application (Crucial Date). For Deputation, the upper age limit is 56 Years as on the closing date of application (Crucial Date)

Associate Professor/ Assistant Professor: Not exceeding 50 (Fifty) years as on closing date of application (Crucial Date).

- i. Upper age limit shall be determined as per 'crucial date'.
- ii. No age relaxation would be available to SC/ST/OBC/PwBD/EWS Candidates applying for unreserved (UR) vacancies.

9. Age relaxation permissible to various categories is as under:

S. No.	Category	Age Relaxation permissible beyond the upper age limit
1.	SC/ST	05 Years
2.	OBC	03 Years
3.	Persons with Benchmark Disability [PwBD]	05 Years
4.	Central Government Servant including Ex-servicemen	05 years

10. Candidates applying under any of the reserved category posts, viz. SC/ST/OBC/ PwBD will be considered subject to production of Caste Certificate issued by the appropriate/ competent authority on the prescribed format. Community should be clearly and legibly mentioned in the certificate. OBC candidate's eligibility will be based on the caste(s) borne in the Central List of Government of India. OBC candidate(s) should not belong to Creamy Layer and their sub-caste should be match with the entries in Central List of OBC, failing which their candidates will not be considered under any of the applied reserved category post(s).

11. Person with Disabilities (PwD) /candidate(s) with benchmark disability will be allowed in accordance with Ministry of Social Justice and Empowerment's, Notification No. 16- 15/2010DD.III dated 29th July, 2013 as amended from time to time, in the above recruitment process. Further, only such persons would be eligible for reservation under PwBD quota in service/posts who suffer from not less than 40% of physical disability.

12. Persons who want to avail the benefit of reservation would have to submit a Disability Certificate issued by a competent authority in prescribed format.

13. Clearances: Appointments are subject to clearances as for equivalent posts in Government of India.

14. Qualifications and Experience: The experience will be counted as on last date of submission of application; The experience is counted after obtaining the qualifying degree/PhD.

15. Short Listing: The prescribed qualification is minimum and mere possessing the same does not entitle any candidate for selection. Based on the format (Appendix 1), the Selection Committee may short-list candidates for interview if the vacancy candidate ratio exceeds 1:6. Candidates called for interview will have to produce all relevant original documents in proof of details furnished in their application at the time of interview.

a) The candidates may note that the proceedings of the Standing Selection Committee are confidential and under no circumstances the minutes will be disclosed to the participants. Reserve category candidates applying for unreserved posts will be treated as unreserved candidates.

16. Site of Interview: Interviews will be held at AIIMS Rajkot, Conference Hall AYUSH Building and No TA/DA will be paid for appearing in the interview.

17. APPLICATION FEES:

a) General (UR)/ OBC: - Rs.3,000/- (Rupees Three Thousand Only).

b) SC/ST/ Women/EWS/Persons with Benchmark Disabilities Candidates – Rs.1000/- (Rupees One thousand only).

c) There is NIL fee for applicants on deputation.

d) Application fee once remitted shall not be refunded under any circumstances.

e) Applications without the prescribed fee would not be considered and summarily rejected.

18. Application fee once submitted shall not be refunded.

19. The applicants already in Government service shall have to produce NOC at the time of attending the Interview, & Relieving Certificate from their present employer before joining the Institute.

20. AIIMS, Rajkot decision shall be final:

The decision of the AIIMS, Rajkot in all matters relating to eligibility, acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), selection and allotment of posts/organizations to selected candidates will be final and binding on the candidates and no enquiry / correspondence will be entertained in this regard.

21. Those who are in employment (In case Central / State Government/Semi Government / Autonomous body, must submit a “**NO OBJECTION CERTIFICATE**” from the employer at the time of application and Interview, and also route the application through proper channel. As far as application for Deputation Posts are concerned, they have to necessarily route their application, NOC, Vigilance clearance and APAR of Last 5 years, duly certified along through the employer by post. NOC should be preferably uploaded in the portal at the time of applying for a particular advertised post on direct basis An advance copy of application is to be sent to the specified email address: aiims.rajkot.recruitment@gmail.com

22. SELECTION PROCEDURE:

a) The Online applications of the candidates will be received scrutinized by the scrutiny committee of the Institute and only the eligible candidates will be called for personal interview before the Standing Selection Committee of the Institute. In case, the numbers of applicants are large, the selection committee of the Institute may short-list candidates on the basis of Objective screening score. (Appendix 1)

b) Only the eligible candidates/ provisionally eligible candidates will be called for verification of original documents before the interview. However, the eligibility would be provisional subject to fulfilment of all requirements failing which he/she will not be allowed to appear for interview.

c) Interview letters will be sent by emails and the complete interview schedule will also be made available on website.

d) The candidates called for interview would be required to make a presentation on his/her work/achievements before the selection committee for a duration not exceeding 05 minutes. The presentation should be prepared in the MICROSOFT POWER POINT only and should contain information as per the prescribed proforma.

e) The decision of the competent authority regarding selection of candidates will be final and no representation will be entertained in this regard.

f) The date and time for interview will be intimated to the eligible/ provisionally eligible candidates only and the same will also be published in the AIIMS Rajkot website. The information regarding eligibility of candidates will be published in AIIMS website only.

OTHER INFORMATION FOR THE CANDIDATES:

- (i) The All India Institute of Medical Sciences, Rajkot is an autonomous body established under Act of parliament.
- (ii) Service under this Institute is governed by AIIMS Act, Rules & Regulations framed there under.
- (iii) All the posts carry usual allowances as admissible to Central Government Employees of similar status at Rajkot, Gujarat.
- (iv) Probation period: The period of probation is two years.
- (v) Promotions: A Teacher gaining requisite experience and displaying requisite performance for the higher post can be granted promotion subject to the Rules and Regulations applicable from time to time in the Central Government Institutions/AIIMS.
- (vi) The applicants, who do not have requisite qualifications up to the last date for submission of applications, will not be considered.
- (vii) Incomplete application(s) will not be considered.
- (viii) The period of experience wherever prescribed shall be counted after obtaining the prescribed educational qualification.
- (ix) The employees of the Institute will be governed by the New Pension Scheme as per the provision contained in the Ministry of Finance, Department of Economic Affairs (ECB & PR Division). Notification No. 5/7/2003-ECB&PR dated 22.12.2003.
- (x) Closing Date is 30th day from the publication date of the advertisement in the employment news. This will also be considered the 'Crucial date' for counting of experience and qualifications. The 'Crucial Date' will be announced on the website.
- (xi) The post(s) is/are whole time and private practice of any kind is prohibited.
- (xii) The Candidate are likely to be posted at rural health and urban centre, or any place as per need, attached with the institute for the period to be decided by the Institute as applicable. Private practice of all kinds, including consultation is prohibited.
- (xiii) AIIMS Rajkot reserves the rights to increase or decrease the number of vacancies.
- (xiv) While every effort will be made to provide residential accommodation to the faculty staff appointed at the Institute subject to availability but in view of the paucity of the residential accommodation in the campus it may not be possible to provide accommodation in every case. In the event that no accommodation is provided, necessary H.R.A. as admissible to Central Government Servants of similar status stationed at Rajkot, Gujarat will be provided. The Institute premises are at present under construction.
- (xv) Canvassing of any kind will lead to disqualification.
- (xvi) The candidate should not have been convicted by any Court of Law or dismissed from Government/CAB/PSE. Etc. service with stigma.
- (xvii) In case any information given or declaration by the candidate is found to be false or if the candidate has willfully suppressed any material information relevant to this appointment, he/she will be liable to be removed from the service and any action taken as deemed fit by the appointing authority.
- (xviii) The Competent Authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving notice.
- (xix) Intimation by email about clarifications, date of Interview, Instructions, results will be considered

proper.

- (xx) The decision of the competent authority regarding interview, verification of documents and selection would be final and binding on all candidates. No representation correspondence will be entertained in this regard.
- (xxi) All disputes will be subject to jurisdiction of Court of Law at Rajkot.

Clarification & Enquiries:

Mail to: aiims.rajkot.recruitment@gmail.com

**SD/-
Executive Director
AIIMS Rajkot**

Annexures:

1. Application Format
2. NOC
3. OBC Annexure
4. EWS Annexure
5. Annexure: brief of the candidate

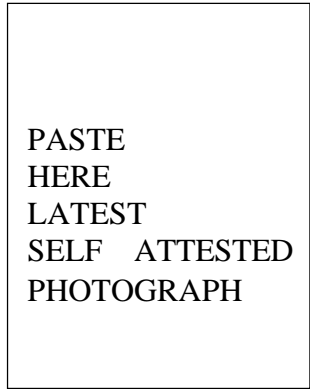
Application Format

(To send filled offline forms by candidates applying on deputation basis only).

Email aiims.rajkot.recruitment@gmail.com

NOTE:

1. TO AVOID ANY MIS-REPRESENTATION OR INTERPRETATION OF FACTS, THE APPLICATION MUST BE SENT DULY 'TYPED' IN TIMES NEW ROMAN FONT, SIZE 11 PREFERABLY, SUPPORTED WITH ATTESTED COPIES OF TESTIMONIALS.
2. **BRIEF OF CANDIDATE to be submitted as per Annexure I:**



Application for the Post of: _____
at AIIMS, Rajkot

DIRECT RECRUITMENT/ DEPUTATION: _____

DISCIPLINE _____

1. Full Name (BLOCK LETTERS): _____
2. Father's/Husband's Name: _____
3. (a) Mailing Address: _____

Pin: _____

Fax. No. _____ **Tel. No.** _____

Aadhar No. _____

Mobile No. _____

E-mail ID: _____

(b) Permanent Address: _____

(a) **Undergraduate Career**

Examination Passed	Year Passing	of	No. of attempts	Class/Division	University/ Institution
Matric/S.S.C.					
Intermediate/ HSC					
B.Sc					
M.B.B.S					

(b) **Postgraduate Career:**

Examination Passed	Year Passing	of	No. of attempts	of	Class/Division	University/ Institution
M.D./M.S						
M.Sc						
D.M./ M Ch.*						
D.N.B.						
Ph.D.						

* Must indicate No. of years of the course (2yrs/3yrs/5yrs) and name of the Institute with full address.

11. Teaching/Research Experience:
 (Please attach attested copies of experience Certificates)

a) Before obtaining Postgraduate/ Super Specialty/Ph.D. Qualification:

S.No.	Post held (indicate Temporary/ Permanent)	Period		Total period			Pay Scale	Employer's Address
		From	To	Yrs.	Mths.	Days		
	Total							

(b)After obtaining Postgraduate/Super Specialty/Ph.D. Qualification:

S.No.	Post held (indicate Temporary/ Permanent)	Period		Total period			Pay Scale	Employer's Address
		From	To	Yrs.	Mths.	Days		
	Total							

12. PRIZES, MEDALS, SCHOLARSHIPS ETC. AWARDED (mention only those related to the profession of the award.

No.	Description

13. MAJOR INTERESTS/HOBBIES/EXTRA-CURRICULAR ACTIVITIES.

--

14. MEMBERSHIP OF PROFESSIONAL SOCIETIES/BODIES/ASSOCIATIONS ETC.
 Status whether fellow, member or associate member etc. name of the society, body or association etc.and date of enrolment.

S.NO.	STATUS	NAME	DATE OF MEMBERSHIP

15. Research Experience, if any, together with details of published works in indexed journals.

NUMBER OF PAPERS

	Published		Accepted for publication	Presented at conference
	Indexed	Non Indexed		
NATIONAL				
INTER-NATIONAL				

a) Please provide a list of all your scientific publications in chronological order providing details of articles including whether Original article/review/case report, indexed / non-indexed, impact factor and number of citations for the articles (Best five to be written here and the rest to be attached as Annexure in the given format):

Sl. No.	Particulars of Article in Vancouver style	Impact Factor	Citations
1			
2			
3			
4			
5			

16. Chapter in books/books edited

17. (a) Present employment/post held

(b) Pay Scale

(c) Total emoluments drawn

(d) Complete Address of present Employer.

18. Are you willing to accept the consolidated pay offered? _____

19. If Selected, what notice period would you require before joining _____

20. Have you been outside India for Academic Purpose? If so, give following information:

Country visited	Dates of Visit		Duration of Visit			Purpose of visit
	From	To	Yrs.	Mths.	Days	

21. State the languages you know:

No.	Language /Foreign Language	Can read	Can write	Can speak
(i)				
(ii)				
(iii)				

22. Give below the full details of the names/particulars of two referees from your speciality who are in a position to testify from personal knowledge to your fitness for the post.

Note:

- i. You should have worked with one of the referees for at least two years.**
- ii. They must not be related to you**

NAME	STATUS	ADDRESS
------	--------	---------

- 1.
- 2

23. Attach attested copies of certificates/degrees in support of age, category, qualification and experience etc. as per list enclosed **Annexure-III**.
24. Self-evaluation of your work, particularly its strengths in different fields of activity including patient-care, teaching research and administrative, related to the job, which, in your view, entitles you to the post applied for may be given in **Annexure-IV**.

Date:

Signature of the candidate

Place:

NOTE:

1. **INCOMPLETE APPLICATIONS WILL NOT BE ENTERTAINED.**
2. **SUBMIT ALONG WITH APPLICATION, ONE ATTESTED PHOTOCOPIES OF DOCUMENT REFERRED AS ANNEXURES (I, II, III, IV) ALONG WITH THE CASTE CERTIFICATE AND NOC IF APPLICABLE (deputation candidates only).**

DECLARATION BY THE CANDIDATE

(Post applied for _____ at
AIIMS, Rajkot).

I hereby declare that the above information is true, complete and correct to the best of my knowledge and belief. I have not suppressed any material, fact or factual information. I understand that my candidature is liable to be rejected in the event of any mis-statement/discrepancy in the particulars being detected and after my appointment in such an event, my services are liable to be terminated without any notice to me or reasons thereof I am not aware of any circumstance which might impair my fitness for employment under the Government on regular basis.

Date:

Signature of the candidate

Place:

ANNEXURE III

LIST OF ENCLOSURES:

(Required under column 23 of the application)

S.No	Particulars of enclosures	Marked page(s)
1.	Birth Certificate	
2.	Matriculation Certificate	
3.	MBBS / M.Sc Certificate	
4.	M.D/M.S/ D.N.B./Ph.D Certificate	
5.	D.M./M Ch. certificate	
6.	Experience Certificate(s)	
7.	Community Certificate (SC, ST / OBC (Non-Creamy Layer)	
8.	Registration & Additional Registration with Medical Council Certificate	
9.	Disability Certificate	
10.	No Objection Certificate	
11.	Any other relevant certificate(s)	

ANNEXURE-IV

ALL INDIA INSTITUTE OF MEDICAL SCIENCES (AIIMS), RAJKOT

Post applied for _____

SELF EVALUATION (not more than 150 words)

(Require under Column 24 of the application)

Date:

Signature of Candidate

Candidates already employed in Central/State Govt./Autonomous Institutions / Statutory Organizations/ PSUs under Central/ State Govt. should get the following endorsement signed by their present employer (appointing authority/ Head of the Institute).

No Objection Certificate

1. Certified that Dr./Shri/Smt./Kumari _____

holds a post of _____ for the period from

_____ to _____ on regular basis in this

Department/Office/Institution/Organization.

I have no objection to his/her application being considered for the post of in the

department of

_____ **in AIIMS, Rajkot. In the event of**

his / her selection to the post, he / she will be relieved from the

duty to take up the post of _____

in AIIMS, Rajkot.

No. _____ Signature _____

Dated _____ Designation _____

(Seal with Name & Designation)

Office Stamp

***DECLARATION TO BE SIGNED BY OBC CANDIDATES ONLY**

I _____ son/daughter/wife of _____ resident
of Village/Town/City/District _____ State _____
_____ Community _____ (certificate enclosed)

hereby declare that I belong to the _____ community which is recognized as a backward class by the Govt. Of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt (SCT) dated 8.9.1993. It is also declared that I do not belong to the persons/sections (creamy layer) mentioned in Column 3 of OM No.36012/22/93.Estt(SCT) dated 08.09.1993 and modified vide Govt. of India, Department of Personnel and Training OM No.36033/3/2004-Estt(Res) dated 09.03.2004.

Place:

(Signature of applicant)

Date:

(in running handwriting)

*** Note:**

The closing date for receipt of application will be treated as the date of reckoning the OBC status of the candidate and also, for assuming that the candidate does not fall in the creamy layer.

OBC Annexure
FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES
APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt. / Kum* _____ son / daughter of shri _____ of village / town _____ in District _____ in state _____ belongs to _____ which is recognised as a backward class under:

- (2) Resolution No.12011/68/93-BCC© dated 10th September 1993, published in the Gazette of India - Extraordinary - part1, Section 1, No.186 dated 13th September 1993
- (3) Resolution No.12011/9/94-BCC dated 19th October 1994, published in the Gazette of India - Extraordinary - part 1,Section 1, No.163, dated 20th October 1994.
- (4) Resolution No.12011/7/95-BCC, dated 24th May, 1995, published in Gazette of India - Extraordinary - part 1, Section1, No.88, dated 25th May 1995.
- (5) Resolution No.12011/44/96-BCC, dated 6th December 1996, published in Gazette of India - Extraordinary - part 1,Section 1, No.210, dated 11th December 1996.
- (6) Resolution No.12011/68/93-BCC, published in Gazette of India - Extraordinary - No.129, dated the 8th July 1997.
- (7) Resolution No.12011/12/96-BCC, published in Gazette of India - Extraordinary - No.164, dated the 1st Sept 1997.
- (8) Resolution No.12011/99/94-BCC, published in Gazette of India - Extraordinary - No.236, dated the 11th Dec 1997.
- (9) Resolution No.12011/13/97-BCC, published in Gazette of India - Extraordinary - No.239, dated the 3rd Dec 1997.
- (10) Resolution No.12011/12/96-BCC, published in Gazette of India - Extraordinary - No.166, dated the 3rd Aug 1998.
- (11) Resolution No.12011/68/93-BCC, published in Gazette of India - Extraordinary - No.171, dated the 6th Aug 1998.
- (12) Resolution No.12011/68/98-BCC, published in Gazette of India - Extraordinary - No.241, dated the 27th Oct 1999.
- (13) Resolution No.12011/88/98-BCC, published in Gazette of India - Extraordinary - No.270, dated the 6th Dec 1999.
- (14) Resolution No.12011/36/99-BCC, published in Gazette of India - Extraordinary - No.71, dated the 4th April 2000.

Shri/Smt./Kum* _____ and/or his/her family ordinarily reside(s) in the _____ District of the _____ State. This is also to certify thathe/she does not belong to the persons/sections (**Creamy Layer**) mentioned in column 3 (of the Schedule to the Government of India, Department of Personnel & Training OM NO.36012/22/93 - Estt (SCT), dated 08.09.1993) and modified vide Government of India, Department of Personnel and training O.M No.36033/3/2004- Estt.(Res) dated 09.03.2004.

Place :

Signature

Dated :

District Magistrate/Dy.Commissioner etc.

*Strike out whichever is not applicable

(With seal of office)

NB: (a) The term 'ordinarily' used here will have the same meaning as in section 20 of the Representation of People's Act., 1950.

The Authorities competent to issue OBC caste certificates are indicated below :-

- (i) District Magistrate / Additional Magistrate / Collector / Deputy Commissioner /Additional Deputy Commissioner / Deputy Collector / 1st class Stipendiary Magistrate / Sub - Divisional Magistrate / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st class Stipendiary Magistrate).
- (ii) Chief Presidency Magistrate / Additional Chief Presidency Magistrate/ Presidency Magistrate.
- (iii) Revenue Officer not below the rank of Tahasildar, and
- (iv) Sub-Divisional Officer of the area where the Candidate and or his family resides.

Annexure- EWS

Government of (Name & Address of the authority issuing the certificate)
INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No.

Date:

VALID FOR THE YEAR

This is to certify that Shri/Smt./Kumari.....son/daughter/wife of
.....
permanent resident ofvillage/Street..... Post
office.....
District in the State/Union Territory..... Pin Code
.....
whose
photograph is attested below belongs to Economically Weaker Sections, since the gross annual
income* of his/her family** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial
year.....

His/her family does not own or possess any of the following assets***:

- I. 5 acres of agricultural land and above;
- II. Residential flat of 1000 sq. ft. and above;
- III. Residential plot of 100 sq. yards and above in notified municipalities;
- IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

Shri/Smt./Kumari..... belongs to the..... caste
which is not
recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office:

Name:

Designation:.....

Recent Passport
size attested
photograph of
the candidate

*Note: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term 'Family' for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 15 years

***Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

Appendix 1

S. No.	OBJECTIVE SCREENING SCORE	Scoring method	Max score
SECTION 1: ACADEMIC & PROFESSIONAL ACHIEVEMENTS (medical): 35 MARKS			
1	MBBS/BDS from Pvt. College/Deemed univ. (2 marks), Government college (4 Marks) NIRF ranked medical/dental 2023 Top 50 college (6 marks)	2-6 as mentioned	6
2	NTSC Scholarship winner in school	1	1
3	MD/MS/MDS from Pvt. College/Deemed Univ. (2 marks), Government College (4 marks), NIRF ranked medical/dental 2023 Top 50 college (6 marks)	2-6 as mentioned	6
4	Academic SR (completed) / Non-Academic SR (minimum 2 out of the 3 years post MD experience required) done from Pvt College/Deemed Univ (2 marks), Govt College (4 marks) NIRF ranked medical/dental 2023 Top 50 (6 marks);	2-6 as mentioned	6
5	Work experience (more than the essential experience required) as Faculty in a Private Medical College/Deemed University (1 mark per completed year in one organization.) Government Medical College –(2 marks per completed year in one organization, INI (3 marks per completed year in one organization.)	1-6 as mentioned	6
6	International Fellowship from non-LMIC country: 1 to <2 months =1 mark; 2 to <3 months =2 marks; 3 to <4 months=3 marks, 4 to <6 months=4 marks; ≥6 months=5 marks	1-5 as mentioned	5
7	Served in Armed Forces- 1 mark for each completed year	1 per	3
8	BCLS (Basic Cardiac Life Support)/ course	1	1
9	NELS (National Emergency Life Support)/ ACLS (Advanced Cardiac Life Support) course.	1	1
Subtotal:			35
SECTION 2: RESEARCH AND PUBLICATIONS: 35 MARKS			
1	Pubmed Indexed publication (2 marks for each original research article, 1 mark for each case report/review/letter to editor (upload PMID number and PDF of paper)	1-2 as per	8
2	Thesis publication (MD/MS/DM/MCh/PhD); 3 marks for each published thesis, (upload PDF of paper)	3 per	6
3	Google Scholar h-index number (all time; upload printout)	Actual	5
4	Book Chapter published (2 mark for each, upload chapter PDF)	2 per	4
5	Funded project from ICMR/ DST/SERB/DBT/ CSIR/international (4 marks for project as principal investigator (PI) or CoPI; 2 mark for project as coinvestigator)	2-4 as per	6
6	Accepted Patent (3 marks per patent)	3 per	6
Subtotal:			35
SECTION 3: TEACHING AND PRESENTATIONS: 30 MARKS			
1	Oral Presentation/lecture in National Conference/Workshop (2 marks per presentation)	2 per	6
2	Poster Presentation in National Conferences (1 mark per poster)	1 per	3
3	Oral Presentation/Lecture in International Conferences organized by scientific association	4	4
4	Poster Presentation in International Conference organized by scientific association (3 marks per poster)	3 per	6
5	Attended Basic Course Workshop in Medical Education Technologies (NMC)	2	2
6	Attended Advanced Course in Medical Education (ACME) (NMC)	2	2
7	NMC course in Biomedical Research	2	2
8	Attended Curriculum Implementation Support Program (CISP) (NMC)	2	2
9	International (e.g. FAIMER) / advanced course in research methodology 15 days to 1 month (1 mark); 1-3 months (2 marks); more than 3 months (3 marks)	1-3 as mentioned	3
Subtotal:			30
TOTAL:			100

Best Five Publications	1	
	2	
	3	
	4	
	5	

ANNEXURE BRIEF OF THE CANDIDATE (to be duly typed in Times New Roman Font, size 11) Adv. No._____/ Post
(SUBMIT 5 COPIES- Self attested, during Document verification)

Name of the Post & Department:

A. Name Age Qualifications Member of Scheduled Caste/Tribe/Backward Class	B. Present Employment with present basic Salary & Grade Notice Required for joining Whether applied through proper Channel
---	---

C. Academic Vitae (from Matriculation on words)

Examination	College/ Institution	University/Board	Year	Subjects	% of Marks obtained	Class/Division/Grade	Merit/ Prizes/ Medals won, if any
High School							
Intermediate							
MBBS/UG							
MD/PG							
Others							

D. Languages Known			E. Teaching Experience Total in (years):		F. Research Experience (in yrs) :		
Read	Write	Speak	Under-graduate classes (No. of years) -		Research – Achievements/Credits		
			Post-graduate Classes (No. of years) -				
			No.of Papers presented at Conferences -				
G. No. of Research Papers Published			H. Books Published		J. No. of dissertations supervised		
National			I. No of		MD/MS		
International			Research Projects		DM/MCH		
					Ph.D.		

K. References & Testimonials:	
K. Work Experience along with designation, Tenure and Institute (Max last Five designations/Institute): 1. 2. 3. 4. 5. Signature of Applicant Date..... Designation

Note: list of publications if any may be given overleaf (starting sequentially with the best five publications) in vancouver style.